

**OFFICIAL SUMMARY PROCEEDINGS OF THE BOARD OF
COUNTY COMMISSIONERS, TETON COUNTY, WYOMING**

The Teton County Board of Commissioners met in special meeting for the purposes of a Board Retreat on **February 4, 2021** in the Commissioners Chambers located at 200 S. Willow in Jackson. The meeting was called to order at 9:00 a.m.

Commission present via Zoom: Natalia Macker, Chairwoman, Luther Propst, Vice-Chairman, Mark Barron, and Greg Epstein. Mark Newcomb joined the meeting at 9:03 a.m.

Staff Present via Zoom: Alyssa Watkins, Brady Hansen, Chris Neubecker, Sarah Mann, Julianne Fries, Steve Ashworth, April Norton, Jodie Pond and Heather Overholser.

County Clerk: Maureen E Murphy, Teton County Clerk, was present via Zoom, and Chalice Weichman, Deputy County Clerk, was present in person in the Board Chambers.

Retreat Facilitator: Brittany Ashby

AGENDA

I. Convene

- 9:00 AM – Start
- Welcome/Introductions
- Establishment of Norms for the Retreat

II. Discussion on Roles and Responsibilities of Commission and Staff

Commission and Staff reviewed their roles and responsibilities as they relate to the public and the county employees.

1. Policy
2. Rules and Regulations
3. Commission Meetings
4. Budget/Finance
5. County Programs and Services
6. Personnel and Employee Relations
7. Community and Client Relations
8. Partner Relations/Liaison
9. Planning
10. Board Operations and Development

The meeting recessed at 10:39 a.m. and reconvened at 10:49 a.m.

III. Discussion on Where the Commission is Now

Commission and Staff discussed the following topics regarding the status of the Commission:

- a. Employee Engagement Survey
- b. What can the Commission do?
- c. What do we need to know?
- d. When Staff makes recommendations for changes that are a result of the survey, that they make note of that.
- e. What were the Board's assumptions around the survey?
- f. Next steps
- g. Staff needs

The meeting recessed at 12:01 p.m. and reconvened at 1:01 p.m.

Commission and Staff discussed strengths and weaknesses of Staff and the Commission.

The meeting recessed at 2:18p.m. and reconvened at 2:25 p.m.

IV. Determination of Key Focus Areas for next two years

- a. Water Quality
- b. Transportation
- c. Diversity, Equity and Inclusion
- d. Culture of Leadership

V. Next Steps and Action Planning Discussion

Commission and Staff discussed implementation of goals and how success or progress would be measured.

Liaisons: Commission and Staff discussed future rolls of the Commission in County and Joint boards.

VI. Adjourn

The meeting adjourned at 4:37 p.m.

TETON COUNTY BOARD OF COMMISSIONERS

Natalia D. Macker, Chairwoman

ATTEST:

Maureen E. Murphy, County Clerk